



Wedgewood Family Practice and Psychiatry Associates, Inc.

### **BENEFIT ELIGIBILITY**

Any full-time regular employee, working a minimum of 30 hours, who has completed the 90 day introductory period

#### **7 Paid Holidays**

*New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and the following Friday, and Christmas Day.*

*(Urgent Care is not always closed on all paid holidays, employees working these hours are given time and one-half for their work on this day)*

#### **13 Vacation Days**

3 months to 5 years - 13 days

5 years to 15 years – 18 days

15 years and beyond – 20 days

Medical Insurance Coverage - The Health Plan

401K Retirement Plan - Prudential

*(open enrollment April and October)*

Accidental Death and Dismemberment Insurance  
Life

Long Term Disability Insurance

*(provided by WFP to all eligible employees)*

HRA

### **OPTIONAL**

Dental/Vision Insurance Coverage (Guardian)

Accident (Colonial)

Cancer (Colonial)

Short Term Disability (Colonial)

Universal Life (Colonial)

Lifestyle Life ( Unum)

Long Term Care (Unum)